



STYLE GUIDE

DE PFML Combined

Version 03 | 12.14.2021



MetLife Event # MLE-111111

Absence # P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

Employee ID: 1234567890

Absence Number: P00010000001

Expected Return To Work Date: 09/04/2021

Actual Return To Work Date: 09/04/2021

Contact Phone Number: 1-833-622-0135

Associated Claim(s): [11010000001](#)

[610010000001](#)

Leave Tracking

| Absence Frequency | Absence Reason | Absence Event | Leave Request Start Date | Leave Request End Date | Leave Request Status | Leave Request Status Reason |
|---|--------------------------|----------------|--------------------------|------------------------|----------------------|--|
| Intermittent | Child Bonding Standalone | Newborn | 08/02/2021 | 09/03/2021 | Approved | |
| | | | | | | |
| Leave Program | | Program Status | | Program Status Reason | | Decision Days |
| Federal FMLA | | Rejected | | Insufficient Evidence | | |
| Dana Farber Company FML | | Rejected | | Lack of Time Available | | |
| MA Parental Leave 1 Child | | Accepted | | | | View Program Details |
| MA Parental Leave 2 Child+ | | Rejected | | Not Satisfied | | |
| MA PFML - Family | | Accepted | | | | View Program Details |
| | | | | | | View Leave Request Details |
| | | | | | | |
| Current Certification | | | | | | |
| From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s) | | | | | | |

Wage Protection

<

Additional Actions

- [Update Payment Method](#)
- [Update This Record](#)
- [Add Comment / Document](#)
- [Activity on the Absence](#)
- [Download This Absence](#)
- [Manage Claim / Time Off](#)
- [View Preferences](#)
- [Download Absence Forms](#)
- [View Older Absences](#)



Absence # P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

Employee ID: 1234567890

Absence Number: P00010000001

Expected Return To Work Date: 09/04/2021

Actual Return To Work Date: 09/04/2021

Contact Phone Number: 1-833-622-0135

Associated Claim(s): [11010000001](#)

[610010000001](#)

Leave Tracking

| Absence Frequency | Absence Reason | Absence Event | Leave Request Start Date | Leave Request End Date | Leave Request Status | Leave Request Status Reason |
|---|--------------------------|------------------------------|--------------------------|------------------------|----------------------|--|
| Intermittent | Child Bonding Standalone | Newborn | 08/02/2021 | 09/03/2021 | Approved | |
| Leave Program | | Program Status | | Program Status Reason | | Decision Days |
| Federal FMLA | | Rejected | | Insufficient Evidence | | |
| Dana Farber Company FML | | Rejected | | Lack of Time Available | | |
| MA Parental Leave 1 Child | | Accepted | | | | View Program Details |
| MA Parental Leave 2 Child+ | | Rejected | | Not Satisfied | | |
| MA PFML - Family | | Accepted | | | | View Program Details |
| | | | | | | View Leave Request Details |
| Current Certification | | | | | | |
| From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s) | | | | | | |
| Report Number: 0228636 | | Division Code/Sub-Code: 0001 | | Branch/Sub-Point: 0001 | | |

Wage Protection

<

Additional Actions

- [Activity on the Absence](#)
- [Update This Record](#)
- [Diary Notes](#)
- [Add Comment / Document](#)
- [Download This Absence](#)
- [View / Contact My DCA](#)
- [Correspondence](#)
- [View Employee Details](#)

[Claim Search](#) / Absence Details

MetLife Event

MLE-111111

Absence

P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

Employee ID: 1234567890

Absence Number: P00010000001

Expected Return to Work Date: 09/04/2021

Actual Return to Work Date: 09/04/2021

Contact Phone Number: 1-833-622-0135

Associated Claim(s): [11010000001](#)

[610010000001](#)

Leave Tracking

Absence Frequency Intermittent

Absence Reason Child Bonding Standalone

Absence Event Newborn

Leave Request Start Date 08/02/2021

Leave Request End Date 09/03/2021

Leave Request Status Approved

Leave Request Status Reason

Leave Program Federal FMLA

Program Status Rejected

Program Status Reason Insufficient Evidence

Decision Days

Leave Program Dana Farber Company FML

Program Status Rejected

Program Status Reason Lack of Time Available

Decision Days

Leave Program MA Parental Leave 1 Child

Program Status Accepted

Program Status Reason

Decision Days [View Program Details](#)

Leave Program MA Parental Leave 2 Child+

Program Status Rejected

Program Status Reason Not Satisfied

Decision Days

Leave Program MA PFML - Family

Program Status Accepted

Program Status Reason

Decision Days [View Program Details](#)

[View Leave Request Details](#)

Current Certification

From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s)

Wage Protection

Paid Leave Program MA PFML - Family

Claim Number 1200000000001

Benefit Start Date [?](#) 08/02/2021

Approved Through Date [?](#) 09/03/2021

Payment Information

Most Recent Payment

Pay From: 08/02/2021

Pay Through: 08/08/2021

Payment Date: 08/08/2021

Payable To: Jane Doe

Payment Method: Electronic Funds Transfer – Checking

Payment Amount: \$640.00

Total Days Paid: 33

Total Weeks Paid: 4.71

Total Paid To Date: \$2,560.00

Upcoming Payment

Next Payment Issue Date: [?](#) 08/15/2021

[View Payment History](#)

[Benefit Details](#)

Paid Leave Program Dana Farber Company FML

Claim Number 1200000000002

Benefit Start Date [?](#) 08/02/2021

Approved Through Date [?](#) 09/03/2021

Payment Information

Most Recent Payment

Pay From: 08/02/2021

Pay Through: 08/08/2021

Payment Date: 08/08/2021

Payable To: Jane Doe

Payment Method: Electronic Funds Transfer – Checking

Payment Amount: \$640.00

Total Days Paid: 33

Total Weeks Paid: 4.71

Total Paid To Date: \$2,560.00

Upcoming Payment

Next Payment Issue Date: [?](#) 08/15/2021

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

[View Payment History](#)

<

MetLife

[Claim Search](#) / Absence Details

Absence

P00010000001

Jane Doe - Request submitted on 08/10/2021

Disability & Absence Solutions

Data As Of:

09/01/2021

6:00 AM

Employee ID:

1234567890

Absence Number:

P00010000001

Expected Return to Work Date:

09/04/2021

Actual Return to Work Date:

09/04/2021

Contact Phone Number:

1-833-622-0135

Associated Claim(s):

[11010000001](#)
[610010000001](#)

Leave Tracking

Absence Frequency

Intermittent

Absence Reason

Child Bonding Standalone

Absence Event

Newborn

Leave Request Start Date

08/02/2021

Leave Request End Date

09/03/2021

Leave Request Status

Approved

Leave Request Status Reason

Leave Program

Federal FMLA

Program Status

Rejected

Program Status Reason

Insufficient Evidence

Decision Days

Leave Program

Dana Farber Company FML

Program Status

Rejected

Program Status Reason

Lack of Time Available

Decision Days

Leave Program

MA Parental Leave 1 Child

Program Status

Accepted

Program Status Reason

Decision Days

[View Program Details](#)

Leave Program

MA Parental Leave 2 Child+

Program Status

Rejected

Program Status Reason

Not Satisfied

Decision Days

Leave Program

MA PFML - Family

Program Status

Accepted

Program Status Reason

Decision Days

[View Program Details](#)
[View Leave Request Details](#)

Current Certification

From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s)

Report Number:

0228636

Division Code/ Sub-Code:

0001

Branch/Sub-Point:

0001

Wage Protection

Paid Leave Program

MA PFML - Family

Claim Number

120000000001

Benefit Start Date ?

08/02/2021

Approved Through Date ?

09/03/2021

Payment Information

Most Recent Payment

Pay From:

08/02/2021

Pay Through:

08/08/2021

Payment Date:

08/08/2021

Payable To:

Jane Doe

Payment Method:

Electronic Funds Transfer – Checking

Payment Amount:

\$640.00

Total Days Paid:

33

Total Weeks Paid:

4.71

Total Paid To Date:

\$2,560.00

Upcoming Payment

Next Payment Issue Date: ?

08/15/2021

[View Payment History](#)

[View Payment History](#)

Report Number:

0228636

Division Code/ Sub-Code:

0001

Branch/Sub-Point:

0001

Plan Code:

FPL

Paid Leave Program

Dana Farber Company FML

Claim Number

1200000000002

Benefit Start Date ?

08/02/2021

Approved Through Date ?

09/03/2021

Payment Information

Most Recent Payment

Pay From:

08/02/2021

Pay Through:

08/08/2021

Payment Date:

08/08/2021

Payable To:

Jane Doe

Payment Method:

Electronic Funds Transfer – Checking

Payment Amount:

\$640.00

Total Days Paid:

33

Total Weeks Paid:

4.71

Total Paid To Date:

\$2,560.00

Upcoming Payment

Next Payment Issue Date: ?

08/15/2021

[View Payment History](#)

[View Payment History](#)

Report Number:

0228636

Division Code/ Sub-Code:

0001

Branch/Sub-Point:

0001

Plan Code:

FPL

Additional Actions

[Activity on this Absence](#)

[Update This Record](#)

[Diary Notes](#)

[Add Comment / Document](#)

[Download This Absence](#)

[View / Contact My DCA](#)

[Correspondence](#)

[View Employee Details](#)

MetLife

[Privacy Policy](#)

•

[Terms of Use](#)

[Contact Us](#)

•

[Important Information](#)

© 2015 MetLife MetLife Term Life Insurance issued by MetLife Insurance Company USA, Charlotte, NC, 28277 (except in NY), on policy form #5E-23-12, and by Metropolitan Life Insurance Company, New York, NY 10166 (NY only), on policy form #1E-23-12-NY. Both are MetLife companies.

[Claim Search](#) / Absence Details



MetLife Event # MLE-111111

Absence # P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

Employee ID:

1234567890

Absence Number:

P00010000001

Expected Return To Work Date:

09/04/2021

Actual Return To Work Date:

09/04/2021

Contact Phone Number:

1-833-622-0135

Associated Claim(s):

[11010000001](#)

[610010000001](#)

Leave Tracking

| Absence Frequency | Absence Reason | Absence Event | Leave Request Start Date | Leave Request End Date | Leave Request Status | Leave Request Status Reason |
|---|--------------------------|---------------|--------------------------|------------------------|---|-----------------------------|
| Intermittent | Child Bonding Standalone | Newborn | 08/02/2021 | 09/03/2021 | Approved | |
| <div><div><div>Leave Program</div><div>Program Status</div><div>Program Status Reason</div><div>Decision Days</div></div><div><div>Federal FMLA</div><div>Rejected</div><div>Insufficient Evidence</div><div></div></div><div><div>Dana Farber Company FML</div><div>Rejected</div><div>Lack of Time Available</div><div></div></div><div><div>MA Parental Leave 1 Child</div><div>Accepted</div><div></div><div>View Program Details</div></div><div><div>MA Parental Leave 2 Child+</div><div>Rejected</div><div>Not Satisfied</div><div></div></div><div><div>MA PFML - Family</div><div>Accepted</div><div></div><div>View Program Details</div></div><div><div></div><div></div><div></div><div>View Leave Request Details</div></div></div> | | | | | | |
| <div><div>Current Certification</div><div>From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s)</div></div> | | | | | <div><div>The date benefit payments (will/should) end. The claim is approved as</div></div> | |

Current Certification

From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s)

The date benefit payments (will/ should) end. The claim is approved as long as the claimant continues to satisfy the plan's definition of disability. This date may change throughout the life of the claim.

The date benefit payments begin. This date may reflect any applicable elimination period per your plan

Wage Protection

| Paid Leave Program | Claim Number | Benefit Start Date | Approved Through Date |
|---|--------------|--------------------|-----------------------|
| MA PFML - Family | 120000000001 | 08/02/2021 | 09/03/2021 |
| <div><div>Payment Information</div><div>Most Recent Payment</div><div><div>Payment Date:</div><div>08/08/2021</div><div>Pay From:</div><div>08/02/2021</div><div>Pay Through:</div><div>08/08/2021</div></div><div><div>Payable To:</div><div>Jane Doe</div><div>Payment Method:</div><div>Electronic Funds Transfer – Checking</div><div>Payment Amount:</div><div>\$640.00</div></div><div><div>Total Days Paid:</div><div>33</div><div>Total Weeks Paid:</div><div>4.71</div><div>Total Paid To Date:</div><div>\$2,560.00</div></div><div><div>Upcoming Payment</div><div>Next Payment Issue Date: 08/15/2021</div></div><div><div>View Payment History</div><div>Benefit Details</div></div></div> | | | |
| Dana Farber Company FML | 120000000002 | 08/02/2021 | 09/03/2021 |
| <div><div>Payment Information</div><div>Most Recent Payment</div><div><div>Payment Date:</div><div>08/08/2021</div><div>Pay From:</div><div>08/02/2021</div><div>Pay Through:</div><div>08/08/2021</div></div><div><div>Payable To:</div><div>Jane Doe</div><div>Payment Method:</div><div>Electronic Funds Transfer – Checking</div><div>Payment Amount:</div><div>\$640.00</div></div><div><div>Total Days Paid:</div><div>33</div><div>Total Weeks Paid:</div><div>4.71</div><div>Total Paid To Date:</div><div>\$2,560.00</div></div><div><div>Upcoming Payment</div><div>Next Payment Issue Date: 08/15/2021</div></div><div><div>View Payment History</div><div>Benefit Details</div></div></div> | | | |

Additional Actions

- [Update Payment Method](#)[Update This Record](#)[Add Comment / Document](#)
- [Activity on the Absence](#)[Download This Absence](#)[Manage Claim / Time Off](#)
- [View Preferences](#)[Download Absence Forms](#)[View Older Absences](#)



MetLife Event # MLE-111111

Absence # P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

Employee ID: 1234567890

Absence Number: P00010000001

Expected Return To Work Date: 09/04/2021

Actual Return To Work Date: 09/04/2021

Contact Phone Number: 1-833-622-0135

Associated Claim(s): [11010000001](#)

[610010000001](#)

Leave Tracking

| Absence Frequency | Absence Reason | Absence Event | Leave Request Start Date | Leave Request End Date | Leave Request Status | Leave Request Status Reason |
|--|--------------------------|---------------|--------------------------|------------------------|----------------------|-----------------------------|
| Intermittent | Child Bonding Standalone | Newborn | 08/02/2021 | 09/03/2021 | Approved | |
| There are no Leave Programs currently present for this Leave Request. Please contact your Case Manager for additional details. | | | | | | |

Additional Actions

- [Update Payment Method](#)
- [Update This Record](#)
- [Add Comment / Document](#)
- [Activity on the Absence](#)
- [Download This Absence](#)
- [Manage Claim / Time Off](#)
- [View Preferences](#)
- [Download Absence Forms](#)
- [View Older Absences](#)



MetLife Event # MLE-111111

Absence # P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

Employee ID: 1234567890

Absence Number: P00010000001

Expected Return To Work Date: 09/04/2021

Actual Return To Work Date: 09/04/2021

Contact Phone Number: 1-833-622-0135

Associated Claim(s): [11010000001](#)

[610010000001](#)

Leave Tracking

| Absence Frequency | Absence Reason | Absence Event | Leave Request Start Date | Leave Request End Date | Leave Request Status | Leave Request Status Reason |
|--|--------------------------|---------------|--------------------------|------------------------|----------------------|-----------------------------|
| Intermittent | Child Bonding Standalone | Newborn | | | Approved | |
| Invalid Date(s) have been processed for this Leave Request. Please contact your Case Manager for additional details. | | | | | | |

Additional Actions

- [Update Payment Method](#)[Update This Record](#)[Add Comment / Document](#)
- [Activity on the Absence](#)[Download This Absence](#)[Manage Claim / Time Off](#)
- [View Preferences](#)[Download Absence Forms](#)[View Older Absences](#)



MetLife Event # MLE-111111

Absence # P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Venenatis cras sed felis eget. Fermentum dui faucibus in ornare quam viverra orci. Aliquet lectus proin nibh nisl. Id consectetur purus ut faucibus pulvinar elementum integer enim neque. Tincidunt dui ut ornare lectus sit amet. Dictumst vestibulum rhoncus est pellentesque elit ullamcorper. Enim ut tellus elementum sagittis vitae. Gravida rutrum quisque non tellus. Facilisi cras fermentum odio eu feugiat pretium nibh. Leo integer malesuada nunc vel risus commodo viverra maecenas accumsan. Cursus mattis molestie a iaculis at erat. Eu augue ut lectus arcu. Suspendisse potenti nullam ac tortor. Accumsan sit amet nulla facilisi morbi tempus iaculis urna id.

| | | |
|---|---|---|
| Employee ID: 1234567890 | Absence Number: P00010000001 | |
| Expected Return To Work Date: 09/04/2021 | Actual Return To Work Date: 09/04/2021 | Contact Phone Number: 1-833-622-0135 |
| Associated Claim(s): 11010000001 610010000001 | | |

Leave Tracking

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Venenatis cras sed felis eget. Fermentum dui faucibus in ornare quam viverra orci. Aliquet lectus proin nibh nisl. Id consectetur purus ut faucibus pulvinar elementum integer enim neque. Tincidunt dui ut ornare lectus sit amet. Dictumst vestibulum rhoncus est pellentesque elit ullamcorper. Enim ut tellus elementum sagittis vitae. Gravida rutrum quisque non tellus. Facilisi cras fermentum odio eu feugiat pretium nibh. Leo integer malesuada nunc vel risus commodo viverra maecenas accumsan. Cursus mattis molestie a iaculis at erat. Eu augue ut lectus arcu. Suspendisse potenti nullam ac tortor. Accumsan sit amet nulla facilisi morbi tempus iaculis urna id.

| Absence Frequency | Absence Reason | Absence Event | Leave Request Start Date | Leave Request End Date | Leave Request Status | Leave Request Status Reason |
|---|--------------------------|----------------|--------------------------|------------------------|----------------------|--|
| Intermittent | Child Bonding Standalone | Newborn | 08/02/2021 | 09/03/2021 | Approved | |
| | | | | | | |
| Leave Program | | Program Status | | Program Status Reason | | Decision Days |
| Federal FMLA | | Rejected | | Insufficient Evidence | | |
| Dana Farber Company FML | | Rejected | | Lack of Time Available | | |
| MA Parental Leave 1 Child | | Accepted | | | | View Program Details |
| MA Parental Leave 2 Child+ | | Rejected | | Not Satisfied | | |
| MA PFML - Family | | Accepted | | | | View Program Details |
| | | | | | | View Leave Request Details |
| | | | | | | |
| Current Certification | | | | | | |
| From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s) | | | | | | |

Wage Protection

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Venenatis cras sed felis eget. Fermentum dui faucibus in ornare quam viverra orci. Aliquet lectus proin nibh nisl. Id consectetur purus ut faucibus pulvinar elementum integer enim neque. Tincidunt dui ut ornare lectus sit amet. Dictumst vestibulum rhoncus est pellentesque elit ullamcorper. Enim ut tellus elementum sagittis vitae. Gravida rutrum quisque non tellus. Facilisi cras fermentum odio eu feugiat pretium nibh. Leo integer malesuada nunc vel risus commodo viverra maecenas accumsan. Cursus mattis molestie a iaculis at erat. Eu augue ut lectus arcu. Suspendisse potenti nullam ac tortor. Accumsan sit amet nulla facilisi morbi tempus iaculis urna id.

| Paid Leave Program | Claim Number | Benefit Start Date ? | Approved Through Date ? |
|--|--------------|----------------------|-------------------------|
| MA PFML - Family | 120000000001 | 08/02/2021 | 09/03/2021 |
| <div>Payment Information</div> <div>Most Recent Payment</div> <div><div><div>Payment Date: 08/08/2021</div><div>Payable To: Jane Doe</div><div>Total Days Paid: 33</div></div><div><div>Pay From: 08/02/2021</div><div>Payment Method: Electronic Funds Transfer – Checking</div><div>Total Weeks Paid: 4.71</div></div><div><div>Pay Through: 08/08/2021</div><div>Payment Amount: \$640.00</div><div>Total Paid To Date: \$2,560.00</div></div></div> <div><div>Upcoming Payment</div><div>Next Payment Issue Date: ? 08/15/2021</div><div><div>View Payment History</div><div>Benefit Details</div></div></div> | | | |
| Dana Farber Company FML | 120000000002 | 08/02/2021 | 09/03/2021 |
| <div>Payment Information</div> <div>Most Recent Payment</div> <div><div><div>Payment Date: 08/08/2021</div><div>Payable To: Jane Doe</div><div>Total Days Paid: 33</div></div><div><div>Pay From: 08/02/2021</div><div>Payment Method: Electronic Funds Transfer – Checking</div><div>Total Weeks Paid: 4.71</div></div><div><div>Pay Through: 08/08/2021</div><div>Payment Amount: \$640.00</div><div>Total Paid To Date: \$2,560.00</div></div></div> <div><div>Upcoming Payment</div><div>Next Payment Issue Date: ? 08/15/2021</div><div><div>View Payment History</div><div>Benefit Details</div></div></div> | | | |

Additional Actions

| | | |
|---|--|---|
| Update Payment Method | Update This Record | Add Comment / Document |
| Activity on the Absence | Download This Absence | Manage Claim / Time Off |
| View Preferences | Download Absence Forms | View Older Absences |



Program Decision Days

| | | | | |
|----------------------------------|------------------|--------------------------------|--------------------------|----------------------------------|
| Employee: | Jane Doe | Absence #: | P00010000001 | |
| Program: | MA PMFL - Family | Absence Reason: | Child Bonding Standalone | Reason Qualifier: Newborn |
| Leave Request Start Date: | 08/02/2021 | Leave Request End Date: | 09/03/2021 | |

| Time Requested | Time Deducted | Leave Request Date | Decision | Reason |
|----------------|---------------|--------------------|----------|------------------------|
| 8.00 Hours | 8.00 Hours | 08/02/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/03/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/04/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/05/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/06/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/07/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/08/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/09/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/10/2021 | Approved | Leave Request Approved |
| 8.00 Hours | 8.00 Hours | 08/11/2021 | Approved | Leave Request Approved |

Total Records: 25



Leave Request Decision Days

Employee: Jane Doe

Absence Reason: Child Bonding Standalone

Leave Request Start Date: 08/02/2021

Absence #: P00010000001

Reason Qualifier: Newborn

Leave Request End Date: 09/03/2021

| Program | Time Requested | Time Deducted | Leave Request Date | Decision | Reason |
|---------------------------|----------------|---------------|--------------------|----------|------------------------|
| MA PFML - Family | 8.00 Hours | 8.00 Hours | 08/02/2021 | Approved | Leave Request Approved |
| MA Parental Leave 1 Child | 8.00 Hours | 8.00 Hours | 08/03/2021 | Approved | Leave Request Approved |
| MA PFML - Family | 8.00 Hours | 8.00 Hours | 08/04/2021 | Approved | Leave Request Approved |
| MA Parental Leave 1 Child | 8.00 Hours | 8.00 Hours | 08/05/2021 | Approved | Leave Request Approved |
| MA PFML - Family | 8.00 Hours | 8.00 Hours | 08/06/2021 | Approved | Leave Request Approved |
| MA Parental Leave 1 Child | 8.00 Hours | 8.00 Hours | 08/07/2021 | Approved | Leave Request Approved |
| MA PFML - Family | 8.00 Hours | 8.00 Hours | 08/08/2021 | Approved | Leave Request Approved |
| MA Parental Leave 1 Child | 8.00 Hours | 8.00 Hours | 08/09/2021 | Approved | Leave Request Approved |
| MA PFML - Family | 8.00 Hours | 8.00 Hours | 08/10/2021 | Approved | Leave Request Approved |
| MA Parental Leave 1 Child | 8.00 Hours | 8.00 Hours | 08/11/2021 | Approved | Leave Request Approved |

Total Records: 50

1

2

3

4

5

DOWNLOAD

Show 10 results per page





Activity On This Absence

Employee: Jane Doe

Absence #: P00010000001

| Date and Time | | Activity | Description |
|---------------|----------|----------------------------|--|
| 08/28/2021 | 10:01 PM | Absence Approved | The status was updated from Pending to Approved |
| 08/28/2021 | 2:20 PM | Absence Start Date Updated | The date was updated from 16-JUL-21 to 02-AUG-21 |
| 08/26/2021 | 11:54 AM | New Certification | Updated Certification Received |
| 08/10/2021 | 9:00 AM | New Absence Submitted | |

Total Records: 4

Show 10 results per page



Paid Leave Program: MA PFML - Family

Employee: Jane Doe

Absence #: P00010000001

Claim Number: 1200000000001

Benefit Start Date: 08/02/2021

Approved Through Date: 09/03/2021

| Pay From | Pay Through | Payable To | Payment Method | Payment Amount |
|------------|-------------|------------|--------------------------------------|----------------|
| 08/02/2021 | 08/09/2021 | Jane Doe | Electronic Funds Transfer – Checking | \$640.00 |
| 08/09/2021 | 08/15/2021 | Jane Doe | Electronic Funds Transfer – Checking | \$640.00 |
| 08/15/2021 | 08/22/2021 | Jane Doe | Electronic Funds Transfer – Checking | \$640.00 |
| 08/22/2021 | 08/29/2021 | Jane Doe | Electronic Funds Transfer – Checking | \$640.00 |

Total Records: 4

Show 10 results per page



Paid Leave Program: Dana Farber Company FML

Employee: Jane Doe

Absence #: P00010000001

Claim Number: 1200000000002

Benefit Start Date: 08/02/2021

Approved Through Date: 09/03/2021

| Pay From | Pay Through | Payable To | Payment Method | Payment Amount |
|------------|-------------|------------|--------------------------------------|----------------|
| 08/02/2021 | 08/09/2021 | Jane Doe | Electronic Funds Transfer – Checking | \$640.00 |
| 08/09/2021 | 08/15/2021 | Jane Doe | Electronic Funds Transfer – Checking | \$640.00 |
| 08/15/2021 | 08/22/2021 | Jane Doe | Electronic Funds Transfer – Checking | \$640.00 |
| 08/22/2021 | 08/29/2021 | Jane Doe | Electronic Funds Transfer – Checking | \$640.00 |

Total Records: 4

Show 10 results per page



Benefit Details

If any information within the Benefit Details requires an update, please either contact MetLife or make a submission via the Add Comment / Document feature

Paid Leave Program: MA PFML - Family

Claim Number: 120000000001

Benefit Start Date: 08/02/2021

Approved Through Date: 09/03/2021

Insurance Effective Date: 08/09/2021

Job Class: 5120002

Job Title: Lab Assisstant

Work State: Massachusetts

Number of Federal Exemptions: 0

Salary: \$640.00

Salary Frequency: Weekly

Salary Hours: 40

Base Benefit: \$0

Contribution Rate: 100

CLOSE



Diary Notes

Employee: Jane Doe

Absence #: P00010000001

Start Date

06/22/2021



End Date

09/20/2021



SEARCH

To search, enter both a start date and an end date. The start date must be earlier than the end date

[Collapse All](#)

Date and Time

Diary Subject

09/08/2021 10:17 AM

Information Needed



Details: if EE calls please advise the leave is approved from 08/08/2021-09/03/2021 and EEs benefits did not start until 08/09/2021 due to the 7 day W/P. EEs first payment was released 09/07/2021 in the amount of 2,048.00 by check. EE will receive that initial approval letter for record. CS also closed leave due to no additional time requested after 09/08/03/2021

09/08/2021 10:11 AM

Outgoing Phone Call



Details: Voice mailbox was full- CS unable to leave VM
Direction:Outgoing
Contact Person: @1111111111

09/08/2021 10:03 AM

Manager Termination of Benefits and Claim Closure Email Sent



IVR Submission successfully received for claim



Correspondence

Employee: Jane Doe

Absence #: P00010000001

Start Date



End Date



SEARCH

To search, enter both a start date and an end date. The start date must be earlier than the end date

| Date | Document Type |
|------------|---|
| 09/08/2021 | Closure Letter Sent |
| 09/08/2021 | Manage Termination of Benefits and Claim Closure Email Sent |
| 09/08/2021 | Closure Letter Sent |
| 09/08/2021 | Manage Termination of Benefits and Claim Closure Email Sent |
| 08/30/2021 | Decision Letter Sent |
| 08/30/2021 | Manager Leave Decision Email Sent |



Add Comment / Document

First Name

Last Name

Sender's Email

Subject

Phone Number

Write your message here

[Whats this?](#)

Add a Document (optional)

Click the ADD FILE button to select a file to attach.

Acceptable file types: doc, docx, pdf, tiff, tif, txt, jpeg, jpg, rtf (max combined 4MB)

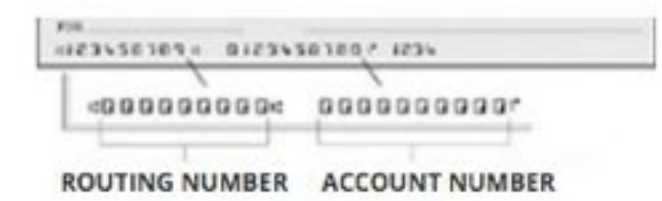
Drag and drop a file from your computer or [browse to add a file](#)

[Cancel](#)

SUBMIT

Add/Update Bank Account

Account Type ▾



Bank Routing Number

Bank Account Number

Confirm Bank Account Number

Electronic Signature

I have completed and reviewed the information above and declare that all information given is true and complete to the best of my knowledge and belief.

I understand that by entering my information below and clicking the "Submit" button, I am signing and submitting the Direct Deposit form to Metropolitan Life Insurance Company. This is a legally binding electronic signature.

Please reconfirm MyBenefits password

Enter You MyBenefits Password

[Cancel](#)

SUBMIT



Add/Update Bank Account

✔ Success! You updated your Direct Deposit.

What to expect next: Your direct deposit will typically begin within 30 days of our notification to your bank . If you changed from check to direct deposit you may still receive checks by mail. Once direct deposit begins, your funds will be deposited in you bank account and be available to you within 4-5 business days.

If you have any questions call our Customer Response Center at the number provided below. Representatives are available Monday through Friday from 8:00 am to 11:00 pm EST.

1800-638-2242

Below are your direct Deposit Details:

Bank Name: TD Bank

Routing Number: 123456789

Account Number: 0987654321

CLOSE



Update This Record

Profile Information

(All fields are required unless stated)

Prefix (Optional)

Claimant First Name
JANE


Middle Initial (Optional)

Claimant Last Name
DOE

Gender

☐ Male ☒ Female ☐ Nonbinary

Marital Status
SINGLE

Date of Birth
01/01/1997 

Employee ID
00000000123

Address

(All fields are required unless stated)

Street Address 1
1 MAIN STREET

Street Address 2 (Optional)


Street Address 3 (Optional)

City
HYDE PARK


State
MASSACHUSETTS ▼

Zip Code
02136


Phone Number
1112223333

Date of Hire
03/22/2021 

Employment Information

Actual Return to Work Date
09/04/2021 

Salary
\$640.00

First Day Absent
08/02/2021 

Hours Per Week
40.0

Hours Worked Over the Past 12 Months

[Cancel](#)

NEXT

MetLife Event # MLE-111111

Absence # P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

| | | | | |
|-------------------------------|---|-----------------------------|--------------|--------------------------------------|
| Employee ID: | 1234567890 | Absence Number: | P00010000001 | |
| Expected Return To Work Date: | 09/04/2021 | Actual Return To Work Date: | 09/04/2021 | Contact Phone Number: 1-833-622-0135 |
| Associated Claim(s): | 11010000001 610010000001 | | | |

Leave Tracking

| Absence Frequency | Absence Reason | Absence Event | Leave Request Start Date | Leave Request End Date | Leave Request Status | Leave Request Status Reason |
|---|--------------------------|----------------|--------------------------|------------------------|----------------------|--|
| Intermittent | Child Bonding Standalone | Newborn | 08/02/2021 | 09/03/2021 | Approved | |
| <div>▼</div> | | | | | | |
| Leave Program | | Program Status | | Program Status Reason | | Decision Days |
| Federal FMLA | | Rejected | | Insufficient Evidence | | |
| Dana Farber Company FML | | Rejected | | Lack of Time Available | | |
| MA Parental Leave 1 Child | | Accepted | | | | View Program Details |
| MA Parental Leave 2 Child+ | | Rejected | | Not Satisfied | | |
| MA PFML - Family | | Accepted | | | | View Program Details |
| | | | | | | View Leave Request Details |
| Current Certification | | | | | | |
| From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s) | | | | | | |

Wage Protection

| Paid Leave Program | Claim Number | Benefit Start Date | Approved Through Date |
|--------------------------------------|--------------|--------------------|--------------------------------------|
| MA PFML - Family | 120000000001 | 08/02/2021 | 09/03/2021 |
| Payment Information | | | |
| Most Recent Payment | | | |
| Payment Date: | 08/08/2021 | Pay From: | 08/02/2021 |
| Payable To: | Jane Doe | Payment Method: | Electronic Funds Transfer – Checking |
| Total Days Paid: | 33 | Total Weeks Paid: | 4.71 |
| Upcoming Payment | | | |
| Next Payment Issue Date: 08/15/2021 | | | |
| View Payment History | | | |
| Dana Farber Company FML | 120000000002 | 08/02/2021 | 09/03/2021 |
| Payment Information | | | |
| Most Recent Payment | | | |
| Payment Date: | 08/08/2021 | Pay From: | 08/02/2021 |
| Payable To: | Jane Doe | Payment Method: | Electronic Funds Transfer – Checking |
| Total Days Paid: | 33 | Total Weeks Paid: | 4.71 |
| Upcoming Payment | | | |
| Next Payment Issue Date: 08/15/2021 | | | |
| View Payment History | | | |

Absence # P00010000001

Jane Doe - Request submitted on 08/10/2021



Disability & Absence Solutions

Data As Of: 09/01/2021 6:00 AM

| | | | | |
|-------------------------------|---|-----------------------------|--------------|--------------------------------------|
| Employee ID: | 1234567890 | Absence Number: | P00010000001 | |
| Expected Return To Work Date: | 09/04/2021 | Actual Return To Work Date: | 09/04/2021 | Contact Phone Number: 1-833-622-0135 |
| Associated Claim(s): | 11010000001 610010000001 | | | |

Leave Tracking

| Absence Frequency | Absence Reason | Absence Event | Leave Request Start Date | Leave Request End Date | Leave Request Status | Leave Request Status Reason |
|---|--------------------------|-------------------------|--------------------------|------------------------|----------------------|--|
| Intermittent | Child Bonding Standalone | Newborn | 08/02/2021 | 09/03/2021 | Approved | |
| Leave Program | | Program Status | | Program Status Reason | | Decision Days |
| Federal FMLA | | Rejected | | Insufficient Evidence | | |
| Dana Farber Company FML | | Rejected | | Lack of Time Available | | |
| MA Parental Leave 1 Child | | Accepted | | | | View Program Details |
| MA Parental Leave 2 Child+ | | Rejected | | Not Satisfied | | |
| MA PFML - Family | | Accepted | | | | View Program Details |
| | | | | | | View Leave Request Details |
| Current Certification | | | | | | |
| From 08/02/2021 To 08/05/2022, Certified For 0.0 hour(s) to 1.0 hour(s) per incident, at a frequency of 2.0 incident(s) per 1.0 week(s) | | | | | | |
| Report Number: | 0228636 | Division Code/Sub-Code: | 0001 | Branch/Sub-Point: | 0001 | |

Wage Protection

| Paid Leave Program | Claim Number | Benefit Start Date ? | Approved Through Date ? |
|---------------------------------------|--------------|-------------------------|--------------------------------------|
| MA PFML - Family | 120000000001 | 08/02/2021 | 09/03/2021 |
| Payment Information | | | |
| Most Recent Payment | | | |
| Payment Date: | 08/08/2021 | Pay From: | 08/02/2021 |
| Payable To: | Jane Doe | Payment Method: | Electronic Funds Transfer – Checking |
| Total Days Paid: | 33 | Total Weeks Paid: | 4.71 |
| Upcoming Payment | | | |
| Next Payment Issue Date: ? 08/15/2021 | | | |
| View Payment History | | | |
| Report Number: | 0228636 | Division Code/Sub-Code: | 0001 |
| Branch/Sub-Point: | 0001 | Plan Code: | PFL |
| MA PFML - Family | 120000000001 | 08/02/2021 | 09/03/2021 |
| Payment Information | | | |
| Most Recent Payment | | | |
| Payment Date: | 08/08/2021 | Pay From: | 08/02/2021 |
| Payable To: | Jane Doe | Payment Method: | Electronic Funds Transfer – Checking |
| Total Days Paid: | 33 | Total Weeks Paid: | 4.71 |
| Upcoming Payment | | | |
| Next Payment Issue Date: ? 08/15/2021 | | | |
| View Payment History | | | |
| Report Number: | 0228636 | Division Code/Sub-Code: | 0001 |
| Branch/Sub-Point: | 0001 | Plan Code: | PFL |